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| A picture containing graphical user interface  Description automatically generated  **Applicant Confidential Equality Monitoring Form**  Grampian Employment Opportunities is committed to providing an environment of equality of opportunity and treatment in all areas of their work. Information provided in this section is voluntary and if completed will be stored in a statistical form only and used to monitor activity. This form will be treated in the strictest confidence and will not in any way influence the recruitment process. Thank you for your co-operation. |

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| |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | |  |  |  |  |  |  |   **1. Date of birth in DDMMYY format** | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| **2. Please tick the box which applies to you Male**  **Female** | | | | | | | | | | | | | | | | | | | | | | **Prefer not to say** | | | | |  | | |
| **3. Are you disabled?** | | | | | | | | **Yes** | | | | | | **No**  **Prefer not to say** | | | | | | | | | | | | | | | |
| Disability is defined in law as ‘A physical or mental impairment, which has a substantial and  long-term adverse effect on your ability to carry out normal day-to-day activities’. | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| **4. What is your ethnic group?** Choose one section from A to F then tick the appropriate box  to indicate your ethnic background or specify in words | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| **A European** | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Scottish | | English | | | | | Welsh | | | Northern Irish | | | | | Irish | | | | | | Gypsy Traveller | | **\***Any other European or Australasian or American Background | | | | | | |
| **\*** Please specify | | | | | |  | | | | | | | | | | | | | | | | | | | | | | | |
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| **B Asian** | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Asian  Scottish | | | | | Asian  English | | | | | | | | Asian  Welsh | | | | | | | Other Asian  British | | | | | | **\***Any other Asian  Background | | | |
| **\*** Please specify | | | | | |  | | | | | | | | | | | | | | | | | | | | | | | |
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| **C African** | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| African  Scottish | | | | African  English | | | | | | | | African  Welsh | | | | | | | Other African British | | | | | | **\***Any other African Background | | | | |
| **\*** Please specify | | | | | |  | | | | | | | | | | | | | | | | | | | | | | | |
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| **D Caribbean** | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Caribbean  Scottish | | | Caribbean  English | | | | | | | | Caribbean  Welsh | | | | | | | Other Caribbean British | | | | | | **\***Any other Caribbean Background | | | | | |
| **\*** Please specify | | | | | |  | | | | | | | | | | | | | | | | | | | | | | | |
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| **E Multiple Ethnic Group** | | | | | | | | |  | | | | | | | **F Other Ethnic Background** | | | | | | | | | | | |  | |
| Please specify | | | | | | | | | | | | | | | | Please specify | | | | | | | | | | | | | |
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The Monitoring Form will not be seen by the recruiting panel. If posting your application please detach the Monitoring Form and place it in a sealed envelope marked “Monitoring Form”.